



SBTI Train-The-Trainer

Duration:

- 5 Days

Who Should Attend:

- Successful Black Belts that are expected to teach Green Belt level training in the next 12 months

Key Topics:

- Roadmap Linkage of Tools
- Technical Review
- Creative Training Techniques
- Presentational Skills Refresher
- Training Logistics and Course Management

Key Benefits:

- Confident Pool of Internal Resources
- Cost Effective Delivery of Successful Green Belt Trainers

SBTI Train-The-Trainer Overview

SBTI Train-The-Trainer is designed around three key elements of Six Sigma Green Belt instruction that are required skills for successful trainers: Technical Capability, Effective Teaching Skills and Roadmap Knowledge.

Train-The-Trainer (TTT) is an intensive boot-camp style workshop that will put a group of high potential Black Belts through a rigorous cycle of practice and review that will establish fundamental skills upon which to build and become an impressive and effective Green Belt trainer. After the training your company will have effective trainers who will yield maximum results from Green Belts and projects.

The SBTI TTT Course will:

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| 1 | Prepare a Black Belt to lead Six Sigma and Lean training for Green Belts. |
| 2 | Solidify tools and roadmap linkage to develop process improvement experts. |
| 3 | Identify and resolve training skills/capabilities gaps. |
| 4 | Ensure skills in effective and creative training methods. |
| 5 | Lower Six Sigma investment costs by accelerating internalization. |

The Training

Core to the training is a focus on teaching competency assessment and improvement. Participants will select four potential modules to prepare and present two of the modules for practice and feedback during the TTT session. Each student presentation will be taped and reviewed privately with the individual after the in-class public review of teaching technique and technical accuracy.

| Day 1 | Day 2 | Day 3 - 4 | Day 3, 4 & 5 |
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| An in-depth Technical Discussion of the roadmap (Measure, Analyze, Improve & Control) that includes a thorough curriculum review & discussion. This day will drive home understanding of the roadmap and linkage of tools in succession. | Led by a Creative Training Techniques expert, this day will emphasize "the art" of engaging students through high-impact presentation and classroom management. The focus is the soft skills of being an effective instructor. This day will also begin Trainer Presentations and Coaching on technique and technical aspects of the presentation. Students will see their peers present and learn as a group through review and discussion by SBTI expert trainers. | Additional Trainer Presentations and review sessions. This period is dictated by the number of students and the skills gaps that are identified at the personal and group level. | Six Sigma leadership fundamentals are reviewed. Unfinished business via student parking lot and comments are addressed. Feedback and additional action items that may be required are scheduled. |

All material will be provided by SBTI including textbooks and instructors manuals.

The Results

- 1) Assessment of Trainer capability (documented) with an action plan for future improvement.
- 2) Identification of potential barriers to internalization of Green Belt training.
- 3) Effective Green Belt instructors with base capability to instruct Green Belts and lead projects to completion.